APPROVED
by Order of the Ministry of Defence of
Ukraine
(as amended by Order of the Ministry of
Defence of Ukraine
No)

STATUTE of Korolov Zhytomyr Military Institute (new edition)

Agreed upon submission by the Academic Council (minutes No. 11 of 20 March 2025) and by the Conference of the Labour Collective of Korolov Zhytomyr Military Institute (minutes No. 14 of 4 April 2025).

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1. Full Name, Location, Date of Adoption of the Decision on Establishment, and Legal Personality of Korolov Zhytomyr Military Institute

- 1.1. This Statute shall regulate the specific features of the establishment and activities of Korolov Zhytomyr Military Institute (hereinafter the Military Institute). This Statute has been developed in accordance with the current legislation of Ukraine.
- 1.2. The full official name of the Military Institute: ЖИТОМИРСЬКИЙ ВІЙСЬКОВИЙ ІНСТИТУТ ІМЕНІ С. П. КОРОЛЬОВА.
 - 1.3. The short name of the Military Institute: ЖВІ.
- 1.4. The full and short official names of the Military Institute in English KOROLOV ZHYTOMYR MILITARY INSTITUTE, KZMI.
- 1.5. Location: Ukraine, 10004, Zhytomyr Region, City of Zhytomyr, Bohunskyi District, 22 Myru Avenue, KZMI Building;

tel. +380 (412) 41-51-47; e-mail: zvir@post.mil.gov.ua; website: https://kzmi.mil.gov.ua.

1.6. The Military Institute shall be a legal entity that has its own Battle Flag, a seal bearing the image of the State Emblem of Ukraine and its name, stamps, its own symbols, separate property, an independent balance sheet, budget accounts within the general and special funds in the territorial body of the State Treasury Service of Ukraine, a departmental code of the spending authority in the Ministry of Defence of Ukraine, shall be included in the Unified State Register of Enterprises and Organizations of Ukraine and in the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Formations, and exercise full civil legal capacity to perform the tasks provided for in this Statute.

The symbols of the Military Institute shall be: the anthem, the emblem, and the insignia.

The Military Institute may acquire property and non-property rights and have obligations, may be a claimant or defendant in court.

The Military Institute shall carry out its activities in accordance with the Constitution of Ukraine, the current legislation of Ukraine, and this Statute.

1.7. Pursuant to the Order of the Minister of Defence of Ukraine "On the Organization of Direct Command and Control of the Troops Stationed on the Territory of Ukraine" of 23 December 1991 No. 4, the Military Institute was established on the basis of the Zhytomyr Higher School of Air Defence Radio Electronics, which commenced the training of officer personnel for the Armed Forces of Ukraine on the date when its personnel took the Military Oath of Allegiance to the Ukrainian People on 19 January 1992.

1.8. The main tasks of the Military Institute shall be:

conducting educational activity that ensures individuals obtain the appropriate level of higher or professional pre-higher education in their chosen specialties (specializations) and levels of professional military education;

conducting research, scientific and technical, and innovation activities;

training, in accordance with the state order and contractual obligations, of specialists at certain levels of higher and professional pre-higher education to meet the needs of the Armed Forces of Ukraine, other military formations established in accordance with the laws of Ukraine, and central executive authorities;

provision of educational services for the training, retraining, and professional development of specialists at the expense of sources not prohibited by the current legislation of Ukraine;

participation in ensuring the social and economic development of the state by forming human capital through the fulfilment of the state order for the training of military specialists for the Armed Forces of Ukraine and other military formations established in accordance with the current legislation of Ukraine;

formation of personality through patriotic and legal education, the development in participants in the educational process of leadership qualities, moral values, social engagement, civic position and responsibility, a healthy lifestyle, the ability to think freely and to self-organize in modern conditions;

conducting military training of citizens of Ukraine under the reserve officers training programme;

conducting retraining and professional development of military specialists of the Armed Forces of Ukraine and other military formations established in accordance with the current legislation of Ukraine;

carrying out economic activities to obtain additional sources of funding for the sustainment of the Military Institute in order to maintain its combat and mobilization readiness at the appropriate level;

establishing international relations and conducting international activities in the field of education and science;

carrying out publishing and educational outreach activities;

popularization of education and science both at the regional and national levels:

patriotic education of youth, creating a positive image of the Armed Forces of Ukraine, and promoting military service in units and formations of the security and defence forces of Ukraine.

The Military Institute shall have the right to train specialists under the relevant educational-professional and educational-scientific programmes at the first (bachelor's), second (master's), and third (educational-scientific) levels of higher education, with awarding of higher education degrees of Bachelor, Master, and Doctor of Philosophy; to provide training of applicants under a scientific programme leading to the award of the academic degree of Doctor of Sciences; and to train professional pre-higher education specialists.

Upon completion of studies under accredited educational programmes, the Military Institute shall issue state-standard diplomas of professional pre-higher and higher education.

1.9. The establishment of structural subdivisions shall be carried out to ensure the effective fulfilment of the main tasks of the Military Institute in accordance with the Model Norms for the development and approval of the tables of organization (staffing tables) of higher military educational institutions, military training subdivisions of higher education institutions, and institutions of professional pre-higher military education under the authority of the Ministry of Defence of Ukraine. All established structural subdivisions of the Military Institute shall not have the status of a legal entity and operate on the basis of the regulations on structural subdivisions approved by the Chief of the Military Institute.

The structural subdivisions of the Military Institute shall be divided into command subdivisions, main subdivisions, and support subdivisions.

The command subdivisions shall include the command (the Chief of the Military Institute and his deputies), the Headquarters of the Military Institute, departments, services, and other subdivisions which, according to the organizational and staffing structure, are components of the command of the Military Institute.

The main subdivisions shall include institutes, faculties, the college, departments, educational and research centres, research (research and development) centres, research departments (laboratories), the library, cadet units, the department for postgraduate officers and doctoral candidates, the department of retraining and professional development of officers, non-commissioned officers (senior non-commissioned officers), civil servants, employees of the Armed Forces of Ukraine, and other components of the security and defence sector of Ukraine.

The support subdivisions of the Military Institute shall include departments, groups and services, battalions, companies, and platoons that perform tasks to ensure the educational activities and daily operations of the personnel of the Military Institute.

Military units, establishments, institutions, and subdivisions may also be under the authority of the Military Institute, with their subordination to the Military Institute determined by the relevant administrative acts of the Ministry of Defence of Ukraine and the General Staff of the Armed Forces of Ukraine.

1.10. In accordance with its functions, the Military Institute shall:

ensure the implementation of agreements, including international treaties, for the training of military specialists of foreign states;

independently determine the forms of education, the forms of organization of the educational process, and the types of training sessions;

develop and approve its own table of organization within the limits of the current regulatory legal acts and in accordance with the current legislation of Ukraine;

introduce rating-based assessment, as well as other methods of evaluating and motivating the educational, research, and innovative achievements of participants in the educational process;

provide additional educational and other services in accordance with the current legislation of Ukraine;

independently develop and implement its own programmes of educational, research, scientific and technical, and innovative activities;

independently introduce specializations and determine their programmes;

make decisions on the delivery of one, several, or all subjects, the completion of individual assignments, and the conduct of assessment activities in English (and/or other foreign languages), provided that all applicants studying the respective subjects are proficient in English (and/or other foreign languages). If there is a written request from one or more cadets (trainees), the higher education institution shall ensure translation into the state language;

award professional qualifications to higher education applicants who have successfully completed the certification procedures stipulated by the current legislation of Ukraine after finishing their studies under the relevant educational programmes;

make decisions, in accordance with the current legislation of Ukraine, on the awarding and revocation of the degree of Doctor of Philosophy, and independently establish one-time specialized academic councils or one-time specialized councils for the awarding of the degree of Doctor of Philosophy;

direct efforts towards creating an ethical atmosphere of professional communication between research and academic staff and higher education applicants, maintaining high professional standards in all areas of activity (educational, research, character formation and others), supporting special relations between the research and academic staff and the higher education applicants of the Institute, and preventing violations of academic integrity;

act as a founder or co-founder of institutions of vocational (vocational-technical) education, professional pre-higher education institutions, colleges, military lyceums, and others;

carry out publishing activities, including the publication of textbooks, training manuals, and scientific works, as well as develop its own printing facilities and provide printing services;

produce television and radio programmes and broadcasts, create internet resources, and have its own television studio. For the purpose of supporting the educational process, provide, through segments of local computer networks, telecommunication services in the field of using its own information resources, automated databases, and search systems;

carry out, on the basis of relevant agreements, joint activities with other educational institutions, research institutions, and other legal entities;

participate in the activities of international organizations;

introduce its own symbols and insignia, and produce, in the prescribed manner, products bearing the symbols of the Military Institute;

establish its own forms of moral and material incentives for participants in the educational process;

receive, in the prescribed manner, property, funds, and tangible assets, including buildings, structures, equipment, and vehicles, from state authorities, local self-government bodies, legal entities and individuals, including as charitable assistance;

use military property assigned to the Military Institute under the right of operational management, including for carrying out, in the prescribed manner, economic activities, provided that this does not harm the combat and mobilization readiness of the Military Institute;

open treasury accounts and special treasury accounts;

allocate funds for the social support of participants in the educational process;

develop its own network of sports and recreational facilities and cultural institutions, and conduct medical practice in accordance with the requirements of the current legislation of Ukraine;

carry out reconstruction and major repairs of the Military Institute's fixed assets;

use land plots in accordance with the requirements of the current legislation of Ukraine;

organize and conduct, outside of class hours (including during holidays, festive, non-working, and weekend days), activities in the educational, research, technical, artistic, tourism, environmental, sports, recreational, and humanitarian fields;

determine the time norms for educational and other work of academic staff, taking into account the norms of the current legislation of Ukraine;

ensure the development and implementation of necessary and reasonable measures to prevent and detect corruption in its activities;

address other matters in accordance with the current legislation of Ukraine.

2. Concept of Educational Activity

- 2.1. The educational activity of the Military Institute shall be based on the conceptual foundations defined by the national doctrines, the laws of Ukraine, orders of the Ministry of Education and Science of Ukraine and the Ministry of Defence of Ukraine, higher education standards, and this Statute.
- 2.2. The primary purpose of the educational activity of the Military Institute shall be activity aimed at the organization, provision, and implementation of the educational process in formal and/or non-formal education, the comprehensive provision of conditions for the development of education applicants' abilities at the defined levels of higher education in the relevant fields of knowledge, and the acquisition by them of professional and research competencies based on patriotism, high moral values, active leadership, and critical thinking.

2.3. The principles of the educational activity of the Military Institute shall be:

the functioning of the system for training military specialists on the basis of the unified legislative and regulatory framework of the education system of Ukraine;

bringing the organization and content of training military specialists into conformity with the principles of employment of the Armed Forces of Ukraine, the experience of employing troops in modern armed conflicts, and in peacekeeping and security operations:

the degree-based structure of training for military specialists;

the quality of educational services, the content of education, educational outcomes, and teaching technologies;

meeting the educational needs of cadets, trainees, students, and postgraduate officers in accordance with the needs of the country's defence capability, their interests and abilities:

compliance of the level and degree of higher education of graduates with the requirements of the positions for which they are appointed;

the anticipatory innovative development of education;

the personality-oriented nature of education;

integration into the European and global educational spaces;

the formation of national and universal human values;

monitoring the quality of education and ensuring its transparency;

equal access to higher education and professional pre-higher education for all applicants to the Military Institute on a competitive basis;

humanism, democratic principles, and the priority of universal human spiritual values;

equality of conditions for each education applicant in realizing their abilities, talent, and comprehensive development;

the construction of educational programmes on a competence-based foundation, taking into account the National Qualifications Framework, higher education standards, and/or professional standards;

independence of educational activity from the influence of political parties, public associations, and religious organizations;

ensuring the quality of the educational activity of the Military Institute by all staff members;

integration into the global educational space through the compatibility of educational programmes with international classifications and education standards;

integration of innovative educational and scientific methods into the educational process;

implementation of the principles of military education management, and other principles and procedures defined by the applicable regulatory legal acts and international treaties;

military-patriotic education of the defenders of Ukraine, which is carried out through:

the heroization and perpetuation of the memory of service members who died while performing tasks to protect the territorial integrity, sovereignty, and independence of the state, including their eternal enrolment in perpetuity on the personnel lists of the Military Institute;

honouring the feats of service members, promoting their heroic deeds and combat experience, and shaping the character of the personnel of the Military Institute by their example;

the development and upholding of the best national-patriotic, military, and combat traditions, as well as the introduction of new modern traditions and rituals in accordance with the tasks of the Armed Forces of Ukraine, the requirements of the time, and the spirit of combat brotherhood.

2.4. The tasks of the educational activity at the Military Institute shall be:

the provision of training, retraining, and professional development for education applicants, including tactical-level officers, research and academic staff, and reserve officers;

the comprehensive and systematic conduct of educational, methodological, scientific and technical research, organizational, character formation, and other activities in order to fulfil the order for the training of military specialists in accordance with higher education standards and the needs of the contracting authorities;

the establishment of an effective system for selecting talented and patriotic youth for training at the Military Institute;

ensuring the compliance of the educational programmes of the Military Institute with the needs of the state and society;

the improvement of the organization and content of the educational process through the integration of the combat experience of the Armed Forces of Ukraine and NATO standards, and the formation at the Military Institute of a culture of quality in higher education;

the formation of social values and moral guidelines in the educational space of the Military Institute on the basis of patriotism, responsibility, and proactive leadership;

the development of the material and technical base of the Military Institute; ensuring free access to global educational and scientific resources;

the creation of conditions for the professional development of academic and research staff.

2.5. Ways of implementing the educational activity shall be:

participation in the development and implementation of state education standards and the National Qualifications System;

the constant updating of training programmes and the content of education;

the improvement of the educational process and methods of knowledge assessment;

the expansion of the range of educational services through the introduction of new educational programmes at all levels of higher education;

the introduction of European standards and principles of quality assurance in education;

the development of the internal system of quality assurance in education;

the participation of the Military Institute in international academic mobility programmes;

the introduction and development of the digitalization of educational activity;

the introduction of a modern approach to learning technologies and the development of the distance learning system;

the creation of an effective system of professional development for the academic and research staff of the Military Institute.

For the implementation of educational activity at the Military Institute, the integration of education and science shall be carried out through:

strengthening the fundamental nature of education and the intensification of scientific research:

the development of education based on the latest scientific and technological achievements;

the anticipatory development of education;

innovative educational activity;

the legal protection of educational innovations and the results of academic and research activities as intellectual property;

the introduction of research expertise for educational-professional and educational-scientific programmes, textbooks, and innovative systems of teaching and character formation;

the involvement of trainees, cadets, and students in research, scientific and technical, and innovative activities;

the deepening of cooperation between the educational and research subdivisions of the Military Institute and other educational institutions and research institutions;

the involvement in the educational process of leading scholars from other educational institutions, and of the command staff of the Armed Forces of Ukraine and the Ministry of Defence of Ukraine;

the introduction of targeted programmes that promote the integration of education and science;

ensuring the quality of education in accordance with the latest achievements of science, culture, and social practice.

3. Powers of the Ministry of Defence of Ukraine Regarding the Management of the Military Institute

- 3.1. The powers of the Ministry of Defence of Ukraine to manage the Military Institute shall be determined by the current legislation of Ukraine and this Statute.
 - 3.2. The Ministry of Defence of Ukraine or its authorized body shall:

approve the Statute of the higher education institution and, upon submission by the General Assembly of the Labour Collective (Conference of the Labour Collective) of the Military Institute, shall amend it or approve a new version thereof:

conclude, within one month, a contract with the Chief of the Military Institute, elected through a competitive selection process in the manner established in accordance with the current legislation of Ukraine;

upon motion by the Conference of the Labour Collective of the Military Institute, terminate early the contract with the Chief of the Military Institute on the grounds determined in accordance with the current legislation of Ukraine, or for violation of this Statute and the terms of the contract;

exercise control over the financial and economic activities of the Military Institute;

exercise control over compliance with this Statute;

exercise other powers provided for by the current legislation of Ukraine and this Statute.

3.3. The Ministry of Defence of Ukraine or its authorized body may delegate certain of its powers to the Chief of the Military Institute or to another governing body of the Military Institute.

4. Structure of the Military Institute

- 4.1. The organizational and staffing structure and the personnel strength of the Military Institute shall be determined in accordance with the requirements of the Laws of Ukraine and other regulatory legal acts of the Ministry of Defence of Ukraine.
- 4.2. The procedure for developing and approving the staffing table(s) of the Military Institute shall be determined by the current legislation of Ukraine.
- 4.3. The structure of the Institute, its structural subdivisions, status, and functions shall be determined on the basis of this Statute and regulations approved in the prescribed manner in accordance with the requirements of the current legislation of Ukraine.

The autonomy and self-governance of the Military Institute shall be exercised in accordance with the current legislation of Ukraine and include the right to:

to independently determine the forms of study, as well as the forms and types of organization of the educational process;

to provide additional educational, research, and scientific and technical services;

to independently develop and implement its own programmes of research and scientific and technical activity;

- to establish within its structure departments, educational and research, methodological, and research centres, including territorially separate ones, in accordance with the current legislation of Ukraine;
- to carry out publishing activities and develop its own printing facilities in accordance with the current legislation of Ukraine;
- to conduct joint activities with other higher education institutions, enterprises, institutions, and organizations on the basis of relevant agreements;
 - to participate in the work of international organizations;
 - to introduce its own symbols and insignia;
- to submit proposals to the Ministry of Defence of Ukraine and the higher education governance bodies regarding amendments to existing or the development of new regulatory legal acts in the field of higher education, as well as to participate in the work on projects for their improvement;
- to carry out information and communication activities by informing the public about the activities of the Military Institute in accordance with the current legislation of Ukraine;

to use land plots in the manner prescribed by the Land Code of Ukraine.

5. Management of the Military Institute

- 5.1. The direct management of the activities of the Military Institute shall be carried out by its Chief. His rights, duties, and responsibilities shall be determined by the current legislation of Ukraine and this Statute.
- 5.2. The Chief of the Military Institute shall represent the Military Institute in relations with state authorities, local self-government bodies, legal entities, and individuals, and act without a power of attorney within the powers provided for by the current legislation of Ukraine and this Statute.
- 5.3. The direct management of the educational, methodological, research, character formation, administrative and economic, and other areas of activity of the Military Institute shall be carried out by the Chief of Staff Deputy Head of the Institute, the Deputy Heads of the Institute, and the heads of the structural subdivisions of the Military Institute within the powers determined by the Chief of the Military Institute.
- 5.4. The Military Institute shall have the following collegial bodies: the Supervisory Board of the Military Institute; the Academic Council of the Military Institute; the academic councils of faculties (institutes) and the Scientific and Technical Council of the Centre; the Council of Young Scientists.
- 5.5. The educational process at the Military Institute shall be carried out in accordance with the Regulation on the Organization of the Educational Process, which is adopted by the Academic Council of the Military Institute, approved, and put into effect by an order of the Chief of the Military Institute. The direct

management of the educational process shall be exercised by the Deputy Head of the Institute for Academic Affairs, the Deputy Head of the Institute for Research—head of the Research-Organizational Section, and the head of the Academic Department.

5.6. A faculty shall be headed by the head (dean) of the faculty.

The head of a faculty may delegate part of his powers to his deputies. The powers of the head of a faculty shall be determined by the regulation on a faculty, which is approved by the Academic Council of the Military Institute.

5.7. A department shall be headed by the head (chair) of the department.

The head of a department shall ensure the organization of the educational process, the implementation of curricula and programmes of academic disciplines, exercise control over the quality of teaching of academic disciplines, and over the instructional-methodological and research activities of lecturers. The powers of the head (chair) of a department shall be determined by the regulation on a department, which is considered by the Academic Council and approved by the Chief of the Military Institute.

5.8. The Academic Council shall be the collegial governing body of the Military Institute, established for a term of three years, whose composition is approved by an order of the Chief of the Military Institute within five working days from the date of expiry of the powers of the previous composition of the Academic Council.

The Academic Council of the Military Institute shall carry out its activities in accordance with the Law of Ukraine "On Higher Education" and the regulation on the Academic Council of the Military Institute.

5.9. To oversee compliance with the purpose of establishing the Military Institute, a Supervisory Board shall be established at the Military Institute, whose activities are regulated by the current legislation of Ukraine, this Statute, and the regulation on the Supervisory Board, which is approved by the Academic Council.

The Supervisory Board shall include representatives of state and local self-government authorities, public figures, representatives of education and science, and heads of enterprises, institutions, and organizations. The Chair, his deputies, and members of the Supervisory Board shall perform their duties on a voluntary basis.

Representatives of the Military Institute may also be included in the Supervisory Board.

The Supervisory Board of the Military Institute shall contribute to the fulfilment of the long-term objectives of its development, the attraction of financial resources to ensure its activities in the main areas of development, and the exercise of control over their use; to the effective interaction of the Military Institute with state authorities and local self-government bodies, the scientific community, public and political organizations, and economic entities in the interests of developing and

improving the quality of educational activities and the competitiveness of the higher education institution; and shall exercise public oversight over its activities, among other things.

Members of the Supervisory Board shall have the right to participate in the work of the General Assembly of the Labour Collective of the Military Institute with an advisory vote.

The composition of the Supervisory Board shall be approved by the Academic Council of the Military Institute. The term of office of the Supervisory Board shall be one year (from 1 September to 31 August of the following year). The Supervisory Board shall convene as necessary at the invitation of the Chief of the Military Institute, taking into account the requirements of the current legislation of Ukraine.

5.10. The highest collegial body of public self-government of the Military Institute shall be the Conference of the Labour Collective, which includes elected representatives from among the cadets.

The decision to convene the Conference of the Labour Collective shall be made by the Academic Council or by the Chief of the Military Institute jointly with the Chair of the primary trade union organization of the Institute, depending on the matters submitted for discussion.

The Conference of the Labour Collective may also be convened at the initiative of a group of the Institute's employees, which shall collect at least one-fifth of the signatures of all full-time research, academic and pedagogical staff of the Military Institute.

The Conference of the Labour Collective shall have the authority to consider matters and adopt decisions if at least two-thirds of the total number of members (delegates) of the Conference participate in its work.

Decisions of the Conference of the Labour Collective shall be adopted by a simple majority of the votes of the members (delegates) of the Conference present.

Other matters related to the preparation and conduct of the Conference of the Labour Collective shall be determined by the Regulation on the Conference of the Labour Collective, which is approved by the Academic Council and by an order of the Chief of the Military Institute.

At the Conference of the Labour Collective, in addition to the matters defined by the Law of Ukraine "On Higher Education", the Collective Agreement shall be considered and approved, and a decision is adopted to grant the Chair of the trade union committee of the primary trade union organization the authority to sign it on behalf of the personnel.

The Military Institute may establish academic and scientific and technical councils of other structural subdivisions, whose powers shall be determined by the Chief of the Military Institute.

5.11. Working and advisory bodies

To address current matters of the Military Institute's activities, working bodies shall be established: competition commissions, attestation commissions, selection commissions, admissions commissions, commissions on matters of military service, and others.

For the purpose of developing the strategy and directions for carrying out educational, research, and scientific and technical activities, advisory (advisory and consultative) bodies may be established at the Military Institute on a voluntary basis.

The Regulations on the working and advisory bodies, their functions, shall be approved by the Academic Council of the Military Institute and by an order of the Chief of the Military Institute.

5.12. The bodies of public self-government (student self-government) of the structural subdivisions of the Military Institute shall be the general assembly of the respective structural subdivisions, as well as elected representatives among the persons studying at the Military Institute.

The general assembly of the structural subdivisions shall be convened as necessary, but at least once per academic semester (half-year), at the initiative of the management of the subdivision or an initiative group from among the personnel of the subdivision.

For conducting the general assembly, from among the participants of the assembly, a presidium of no fewer than three persons shall be elected by a majority vote, from among whom the chairperson and the secretary of the general assembly are designated.

The agenda of the general assembly shall be formed by the management of the subdivision or an initiative group and approved by a majority vote of the participants of the general assembly.

The decisions of the general assembly shall be enacted through the minutes of the general assembly, which is signed by the chairperson and the secretary of the general assembly.

In accordance with their powers, the general assembly of the structural subdivisions of the Military Institute shall:

elect delegates to the Conference of the Labour Collective of the Military Institute;

consider matters related to the improvement of service activities, the efficiency of fulfilling the tasks assigned to the structural subdivision, fostering cohesion among the personnel, adherence to military and labour discipline requirements, moral and ethical norms, principles of social justice, and addressing issues of social and humanitarian support in the daily life of the personnel;

consider other matters related to the activities of the structural subdivision of the Military Institute.

5.12.1 The Military Institute may have bodies of public self-government of certain categories of personnel, as provided for by the current legislation of Ukraine.

In their activities, the bodies of public self-government shall be guided by the relevant Regulations approved by orders of the Ministry of Defence of Ukraine and other governing documents.

5.12.2. A trade union organization may be established and operate at the Military Institute, acting in accordance with the Statute of the All-Ukrainian Trade Union of the Employees of the Armed Forces of Ukraine and the current legislation of Ukraine.

6. Rights and Duties of the Chief of the Military Institute

- 6.1. The direct management of the Military Institute shall be carried out by the Chief of the Military Institute, who operates on the principle of single authority in accordance with the current legislation of Ukraine and this Statute.
- 6.2. The Chief of the Military Institute shall be appointed to and released from the position by the Minister of Defence of Ukraine in accordance with the current regulatory legal acts.
- 6.3. The Chief of the Military Institute shall report directly to the Commander of the Land Forces of the Armed Forces of Ukraine and is the immediate superior of all personnel of the Military Institute.

The Chief of the Military Institute, within the scope of the powers vested in him, shall:

organize the activities of the Military Institute and bear personal responsibility for its performance results;

act on behalf of the Military Institute, representing it before state authorities, local self-government bodies, enterprises, institutions, and organizations;

ensure the readiness of the Military Institute for transition to operation under the conditions of a special period (martial law);

make decisions, upon the submission of the Academic Council of the Military Institute, on the establishment, reorganization and liquidation of the structural subdivisions of the Military Institute in the prescribed manner, and develop draft organization and staffing structure charts and staffing tables;

issue orders, directives and instructions that are mandatory for execution by all personnel and structural subdivisions of the Institute;

appoint enlisted, non-commissioned officer and senior non-commissioned officer personnel to positions in accordance with the staffing table position nomenclature of the Military Institute, conclude contracts for military service, and discharges from military service;

hire and dismiss employees of the Military Institute in the manner prescribed by the current legislation of Ukraine, define their job duties, conclude fixed-term employment contracts with academic (pedagogical) and research staff;

ensure occupational safety, compliance with the law and order;

jointly with the trade union organization, submit for approval by the Conference of the Labour Collective of the Military Institute the internal

regulations and the collective agreement, and, after their approval, sign it;

make decisions on the admission, expulsion, reinstatement for studies, and transfer from one specialty to another of higher education applicants in accordance with the current legislation of Ukraine;

conclude a contract for the military training of a citizen of Ukraine under the state-funded reserve officers' training programme and at the expense of funds received from individuals for services related to such training;

carry out financial and economic calculations of the cost of cadet training at the Military Institute during the period of study;

form the contingent of education applicants at the Military Institute;

terminate and reinstate the stay of degree seekers among postgraduate officers in the manner prescribed by the current legislation of Ukraine;

exercise control over the implementation of curricula and academic course programmes, the plan of research and scientific and technical activities, and the work of the academic (research) staff of the Military Institute;

manage the property and funds of the Military Institute in the prescribed manner;

ensure compliance with the requirements of the regulatory legal acts of Ukraine on state secrets, the protection of other information with restricted access, and countering technical intelligence;

control the reimbursement of losses and the elimination of violations in the sphere of the use of state funds and property;

ensure the execution of the budget estimate, conclude contracts, and control their execution;

control the observance of staffing and financial discipline and hold accountable the persons responsible for the identified violations;

establish working and advisory bodies, and define their powers for addressing the main tasks of the Military Institute's activities;

encourage the personnel of the Military Institute in the manner prescribed by the current legislation of Ukraine;

ensure the creation of conditions for the exercise of effective and transparent public oversight over the activities of the Military Institute;

facilitate and create conditions for the activities of the trade union organization of the employees of the Military Institute and of public organizations operating within the Military Institute;

promote the formation of a healthy lifestyle among higher education applicants, enhance the sports facilities of the Military Institute, and create appropriate conditions for engaging in sports;

ensure the creation of safe conditions for study and work at the Military Institute;

allocate duties among his deputies and the heads of structural subdivisions; approve, by the relevant orders, the composition of the Academic Council of the Military Institute and of other working and advisory bodies;

make decisions on holding a competition for filling vacant positions of research and academic staff of the Military Institute, taking into account the qualification requirements for candidates for the respective positions;

is responsible for conducting educational, research, scientific and technical, and innovation activities at the higher education institution, for the results of financial and economic activities, and for the condition and preservation of the immovable and other property of this institution.

6.4. The Chief of the Military Institute shall, in addition to the duties stipulated by the Law of Ukraine "On Higher Education":

ensure compliance with the requirements of the laws of Ukraine, other legislative and regulatory acts on the training of military specialists, within his/her powers;

maintain the permanent combat and mobilization readiness of the Military Institute;

ensure the fulfilment of the tasks assigned to the Military Institute by the military command authorities;

ensure the fulfilment of the state order for the training of military specialists in the number and in the specialties (specializations) determined by the order of the Ministry of Defence of Ukraine;

direct the character formation of the personnel, take measures to prevent offences and crimes, strengthen military and labour discipline, and create a healthy moral and psychological climate in the subdivisions of the Military Institute;

maintain cooperation with the military units, educational institutions, establishments and organizations of the Armed Forces of Ukraine, as well as with the enterprises under the management of the Ministry of Defence of Ukraine and other central executive authorities, on all matters of the Military Institute's activities:

organize and participate in activities under the programmes of international military cooperation;

direct the work on the selection, placement and rotation of the academic and research staff of the Military Institute;

organize the work of the Military Institute's admission board and the conduct of professional entrance examinations for citizens who have expressed their desire to study at the Military Institute;

organize the work on military vocational guidance and professional psychological selection of applicants to the Military Institute, directly manage the staffing of the first-year and subsequent-year cadet courses, and submit proposals on the allocation of the Military Institute's graduates, taking into account their ranking;

personally conduct training sessions with cadets (trainees), as well as organize and conduct individual training sessions with the officer personnel;

organize the military training of citizens of Ukraine under the reserve officer training programme, conclude with them the respective contracts for military training, and organize their attestation for the conferment of the military rank of reserve officer;

ensure the improvement of the material and technical base, the preparation

and submission of applications to the relevant logistics services of the Ministry of Defence of Ukraine and the Command of the Land Forces of the Armed Forces of Ukraine for the receipt of weapons, military equipment, fuels and lubricants, other property, and literature for the Military Institute;

organize the operation and safekeeping of the weapons and military equipment of the Military Institute;

organize the development and approval of the functional duties for all categories of the personnel of the Military Institute, and ensure control over their implementation;

organize the control over the quality of work of the research and academic staff, the organization of educational, methodological, character formation, research, scientific and technical, and innovation activities in the subdivisions of the Military Institute;

jointly with the trade union committee, present to the Conference of the Labour Collective of the Military Institute for approval the internal regulations and the collective agreement;

ensure occupational safety, compliance with the law, and internal order at the Military Institute and in the places where tasks are performed by the personnel;

organize the work on the protection of state secrets and the safeguarding of other information with restricted access, technical information protection, and countering technical reconnaissance in accordance with the requirements of the current legislation of Ukraine;

organize the constant control and the timely implementation of measures to ensure the secrecy regime;

organize the work related to the processing and protection of personal data;

ensure the regular assessment of corruption risks in the activities of the Military Institute and take appropriate anti-corruption measures;

control the compliance by all subdivisions of the Military Institute with staffing and financial discipline;

organize and be responsible for the effective financial and economic, and economic activities of the Military Institute;

in accordance with decisions of the Minister of Defence of Ukraine, provide the necessary documentary information to the subdivisions of the Internal Audit Service of the Armed Forces of Ukraine for the conduct of operational audit (monitoring), and be responsible for the completeness and quality of the information provided;

be responsible for the completeness and quality of the measures taken to compensate for the damages caused and to eliminate the violations identified by the state control bodies and the subdivisions of the Internal Audit Service of the Armed Forces of Ukraine:

ensure that the officials responsible for the identified violations are brought to liability as prescribed by law;

ensure the control over the preservation of the administrative documentation generated in the course of the activities of the Military Institute, and its timely submission for state storage to the Sectoral State Archive of the Ministry of Defence of Ukraine in accordance with the requirements of the current legislation of Ukraine and the regulatory legal acts of the Ministry of Defence of Ukraine.

7. Personnel of the Military Institute

- 7.1. The personnel of the Military Institute shall include service members of the permanent and variable components serving or studying at the Military Institute, as well as employees of the Armed Forces of Ukraine working at the Military Institute under indefinite or fixed-term employment contracts.
- 7.2. The permanent component of the Military Institute shall include the personnel of the command (management) staff, administrative and management subdivisions, main subdivisions (except for those undergoing education and training), support subdivisions, as well as academic (pedagogical) and research staff (from among service members serving under a military service contract and employees of the Armed Forces of Ukraine).
- 7.3. The variable component of the Military Institute shall include persons undergoing education and training at the Military Institute. They are divided into doctoral candidates, postgraduate officers, trainees (trainees sponsored by the Armed Forces), cadets (cadets sponsored by the Armed Forces), students, and students enrolled in the reserve officer training programme.
 - 7.4. The personnel of the Military Institute shall have the right to:

elect and be elected to the governance bodies (collegiate governance bodies) of the Military Institute, and to elect and be elected as delegates to the General Assembly of the Labour Collective (delegates to the Conference of the Labour Collective) of the Military Institute;

to participate in the discussion and resolution of all the most important issues of the educational activities of the Military Institute;

- to receive informational, regulatory, and other materials related to the activities of the Military Institute, except for information with restricted access, information constituting a state secret, or information subject to protection by the state. Access to such information shall be granted in accordance with the current legislation of Ukraine;
- to use the premises and equipment of the Military Institute for the performance of their official duties;
- to choose the methods and means of work that best correspond to their individual capabilities and promote the development of creative initiative and independence;
 - to be commended for exemplary performance of their official duties.
 - 7.5. Duties of the personnel of the Military Institute shall be: to perform their official duties to a high standard; to be disciplined;

to work honestly and conscientiously;

to execute the directives of superiors and the decisions of collegiate bodies, and to act in accordance with their functional duties (job descriptions);

to comply with this Statute, other regulatory legal acts, the rules of internal labour regulations, and the rules of the internal daily schedule;

to personally comply with and ensure that subordinates comply with the requirements of the current legislation of Ukraine regarding the protection of state secrets and the safeguarding of information with restricted access, the technical protection of information, and countering technical reconnaissance;

to take care of their professional development;

to continuously improve their professional level, skills, and cultural standards;

to implement the decisions of the Conference of the Labour Collective of the Military Institute and other governance bodies of the Military Institute;

to comply with the requirements of the current legislation of Ukraine and to refrain from committing or participating in the commission of corruption offences.

- 7.6. The employment of the staff shall be carried out in the manner prescribed by the current legislation of Ukraine. The rights and duties of the staff of the structural subdivisions of the Military Institute shall be determined by the current legislation of Ukraine, this Statute, the regulation on the structural subdivision, the rules of internal labour regulations, and job descriptions.
- 7.7. The representative of the interests of the staff of the Military Institute shall be the trade union committee.

8. Participants in the Educational Process

8.1. The participants in the educational process at the Military Institute shall be:

academic (pedagogical) and research staff;

persons pursuing higher education (professional pre-higher education) and other persons studying at the Military Institute;

practising specialists (customers) engaged in the educational process; other servicemembers and employees of the Military Institute.

- 8.2. The rights and responsibilities of research, academic and other workers, as well as of persons studying at the Military Institute, shall be defined by legislative and other regulatory legal acts of Ukraine.
- 9. Qualification Requirements for Candidates for Academic (Pedagogical) and Research Positions

9.1. The appointment of service personnel and employees to vacant positions of academic (pedagogical) and research staff at the Military Institute shall be carried out in accordance with the current legislation of Ukraine.

Candidates for positions in the command (management) staff, academic (pedagogical) and research staff of the Military Institute must be citizens of Ukraine and fluent in the State language.

- 9.2. Positions of academic (pedagogical) and research staff at the Military Institute may be filled by service personnel (employees) who meet the requirements of the Laws of Ukraine "On Higher Education" and "On Scientific and Scientific-Technical Activities", as well as the regulatory legal acts of the Ministry of Defence of Ukraine, the Ministry of Education and Science of Ukraine, and this Statute.
- 9.3. During the transition of the Military Institute to a wartime staffing table, employees who have been filling positions of service personnel belonging to academic staff positions shall be dismissed. These positions shall be filled by reservists or persons liable for military service in accordance with the requirements of the current legislation of Ukraine. No competition for filling vacant positions shall be held under the legal regime of martial law.

Provided that candidates meet the requirements for the position established for academic staff, preference shall be given to persons who may be called up for military service from among the research and academic staff of the Military Institute or other higher education institutions, and who also have the status of combatants in accordance with the current legislation of Ukraine.

In exceptional cases, when it is impossible to ensure the educational activities of the Military Institute with the available regular staff, vacant positions of academic staff may be filled under a fixed-term employment contract by academic staff until a competitive selection for these positions is held in the current academic year.

- 9.4. The position of the Chief of the Military Institute may be held by a service member who has an academic degree, an academic (honorary) title, experience of military service in military units of the security and defence sector of Ukraine, as well as in positions of research or academic staff for at least ten years, strategic-level military education, and the status of a combatant, or by a service member who has a master's degree, strategic-level military education, the status of a combatant, and experience of military service in officer positions of the staffing category not lower than "Colonel" in military command authorities, military units (institutions, establishments) for at least five years.
- 9.5. The positions of deputy heads of the Military Institute, belonging to academic staff, may be held by service members who have an academic degree, an academic (honorary) title, and at least five years of experience of military service in positions of research or academic staff, or who have operational-tactical-level

military education and at least five years of experience of military service in military command authorities.

- 9.6. The positions of deans (deputy deans) of faculties, belonging to academic staff, may be held by service members who have an academic degree and/or an academic (honorary) title, operational-level military education, at least three years of experience of military service in positions of research or academic staff, and the status of a combatant, or by service members who have a master's degree, operational-level military education, the status of a combatant, and at least three years of experience of military service in officer positions of the staffing category not lower than "Lieutenant Colonel" in military command authorities, military units (institutions, establishments).
- 9.7. The positions of heads of departments (chairs), academic, research and pedagogical staff at the Military Institute may be held by service members (civilian personnel) in accordance with the requirements of the Laws of Ukraine "On Higher Education" and "On Scientific and Scientific-Technical Activity", the regulatory legal acts of the Ministry of Defence of Ukraine, the Ministry of Education and Science of Ukraine, and this Statute.
- 9.8. The Chief of the Military Institute, the dean of a faculty, and the head (chair) of a department may not hold office for more than two terms.
- 9.9. Preference in the staffing of research staff positions shall be given to persons with experience in combat operations.
- 9.10. The terms of service of military personnel in positions of academic staff and the procedure for filling other positions of military personnel at the Military Institute whose military service is not related to academic, research, or pedagogical activities shall be determined by the Regulation on the Military Service of Citizens of Ukraine in the Armed Forces of Ukraine, approved by the Decree of the President of Ukraine of 10 December 2008 No. 1153 (as amended), and other regulatory legal acts of Ukraine.

10. Research, Scientific and Technical, and Innovation Activities

- 10.1. Research, scientific and technical, and innovation activities shall be an integral part of the Military Institute's activities and are carried out in accordance with the current legislation of Ukraine.
- 10.2. The Military Institute shall conduct scientific research, including in cooperation with domestic educational institutions, research institutions and enterprises of various forms of ownership, creative unions, associations, societies, and public scientific organizations.

To ensure an appropriate level of various types of scientific research, their quality, and their harmonious integration with the educational process, the pedagogical staff of the Military Institute shall carry out monitoring of the implementation of research and scientific and technical activities.

For the purpose of dissemination of the results of scientific research, the Military Institute shall establish a scientific information resource (collections of research works, scientific journals, monographs and other publications, electronic educational complexes) and hold research, scientific and technical, and scientific-practical conferences, seminars, round tables, competitions of research works, exhibitions of scientific literature, and other events.

- 10.3. Scientific research shall be carried out by the departments, scientific (research) and other subdivisions of the Military Institute, research and creative teams, and individual scholars, including on a contractual basis, under state order, and through other programmes and projects. The specific areas of scientific research shall be defined in the regulations on the structural subdivisions of the Military Institute.
- 10.4. The main tasks of the research, scientific and technical, and innovation activities of the Military Institute shall be:

conducting fundamental and applied scientific research and scientific and technical (experimental) developments in the priority areas of development of research and scientific and technical activities in the field of defence;

generalization and implementation of best practices in operational, mobilization, and combat training, day-to-day activities, and the employment of troops (forces);

testing of new (modernized) models (complexes, systems) of weapons and military equipment;

popularization of research and scientific and technical activities in the field of defence (holding exhibitions, congresses, conferences); organization of editorial and publishing activity (publication of monographs and textbooks, collections of research works);

research, development, creation, and testing of instruments, devices, technologies, and systems for various purposes in the areas of research and scientific and technical activity of the Military Institute;

development of existing and formation of new scientific schools;

development of draft statutory (doctrinal) and regulatory legal documents, regulatory and technical documentation, research and methodological materials, and standards.

10.5. The linkage between the educational process, science, innovation, and production shall be ensured through:

the training of specialists using the achievements of science and technology; the use of new technical teaching aids, including those developed as a result of scientific research;

involvement of cadets and students, as members of research teams, in research, scientific and technical activity aimed at the development and implementation of complex science-intensive systems (complexes, models) in the interests of the Armed Forces of Ukraine;

participation in the activities of educational-research-production associations for conducting educational and research work;

implementation of the results of scientific research into the educational process of the Military Institute.

- 10.6. Research, scientific and technical, and innovation activities shall be carried out by research teams, which may include the permanent and temporary staff of the Military Institute, as well as scholars and employees of other enterprises and organizations on a contractual basis under state order, and through other programmes and projects in accordance with the current legislation of Ukraine.
- 10.7. Innovative activity at the Military Institute shall be aimed at the introduction, development, and use in the educational process of new models, technologies, methods, techniques, and teaching aids, as well as the results of research and scientific and technical (experimental) designs that improve the quality of the educational process and contribute to the enhancement of management mechanisms.
- 10.8. For the implementation of innovative activity, the Military Institute shall establish the relevant infrastructure to ensure the full cycle: from the generation of a research idea to the development, creation, testing, scientific support, and introduction of innovative products into the educational process.
- 10.9. The Military Institute shall conduct scientific research, scientific and technical (experimental) developments to study and introduce advanced experience in the training and employment of troops (forces) of the Armed Forces of Ukraine, and to implement it in the educational process.
- 10.10. The Research Centre of the Military Institute shall be the main research subdivision that carries out research and scientific and technical activities in accordance with the defined fields of scientific research in the defence sphere, with the aim of supporting the educational process and the activities of the military command authority to which the Military Institute is subordinated.
- 10.11. The main organizational structure within which the research work of young scientists, trainees, cadets, and students shall be carried out is the Scientific Society of Trainees, Cadets, Students, Doctoral Candidates, Postgraduate Officers, and Young Scientists of the Military Institute (hereinafter referred to as the Scientific Society), which is a voluntary scientific association and operates with

the aim of coordinating and providing organizational and scientific-methodological support for the research work of young researchers.

The Scientific Society shall comprise the military-scientific (scientific) societies of trainees, cadets, and students of the faculties, doctoral candidates, postgraduate officers, and young scientists of the Military Institute.

Military-scientific (scientific) societies of trainees, cadets, and students of the faculties shall comprise the scientific groups of the departments within the faculty.

The scientific groups of the Research Centre shall be part of the Scientific Society as independent structural subdivisions.

10.11.1. The activities of the Scientific Society shall be based on the principles of:

voluntariness and equality of all its members, and openness in its work;

interaction and organic linkage between education, research work, and creative activity;

the predominance of scientific creativity, and the full and effective utilization of the Military Institute's research potential in the research work of youth;

the creation of an atmosphere of healthy competition among the members of the Scientific Society;

the formation and development of the personalities of young scientists through their involvement in scientific research conducted at the Research Centre and in the departments.

10.11.2. The highest governing body of the Scientific Society shall be the Conference of the Scientific Society, at which the results of the research work of doctoral candidates, postgraduate officers, trainees, cadets, and students for the academic year are summarized, the best scientific achievements are presented, the experience of organizing scientific research in the faculties and departments is disseminated, and issues related to the improvement or enhancement of the efficiency of research work at the Military Institute are addressed, among other matters. All matters concerning the activities of the Scientific Society shall be decided by voting and adopted by a simple majority of votes.

The Conference of the Scientific Society shall be held annually in accordance with the plan of main activities.

10.11.3. General management of the research work of doctoral candidates, postgraduate officers, trainees, cadets, and students shall be carried out by the Deputy Head of the Institute for Research (Research and Academic Affairs) through the Council of the Scientific Society, the Research-Organizational Department (Section), the heads (deans) of faculties, the heads (chairs) of departments, the Research Centre, and the heads of courses.

10.11.4. The Council of the Scientific Society shall be the governing body of the Scientific Society in the period between conferences. It shall include the Deputy Chief of the Military Institute for Research (Research and Academic Affairs), who serves as its chair; the heads (deans) of faculties; the head of the Research-Organizational Department (Section); the head of the Research Centre; the heads (chairs) of departments; representatives from among doctoral candidates, postgraduate officers, trainees, cadets, and students – members of the Society – in the number of two persons from each course. The secretary of the Council shall be the assistant to the head of the Research-Organizational Department (Section).

The main function of the Council shall be the organization and coordination of the research work of doctoral candidates, postgraduate officers, trainees, cadets, and students of the Military Institute throughout the academic year in accordance with the Regulations on the Scientific Society.

- 10.11.5. The Regulations on the Scientific Society shall be developed by the Council of the Scientific Society, adopted at the Conference of the Scientific Society, and approved by order of the Chief of the Military Institute.
- 10.12. The acquisition, protection, and safeguarding of the intellectual property rights of the Military Institute to the objects of intellectual property created as a result of research, scientific and technical, innovative, inventive, and rationalization activities, as well as other intellectual or creative activities, shall be ensured in accordance with the current legislation of Ukraine.

The Military Institute is authorized to exercise proprietary rights to intellectual property objects, including those acquired as a result of technology transfer.

11. International Cooperation

- 11.1. The Military Institute shall engage in international cooperation, conclude cooperation agreements, and establish direct relations with higher military educational institutions, research institutions, and enterprises of foreign states, international organizations, funds, and others in accordance with the legislation of Ukraine.
- 11.2. The main tasks of the international cooperation of the Military Institute shall be to establish and maintain international relations with foreign higher educational institutions, research institutions, international organizations, funds, to carry out international activities in the fields of education, science, sports, arts, and culture.
- 11.3. The main areas of the international cooperation of the Military Institute shall be:

participation in bilateral and multilateral intergovernmental and interuniversity exchange programmes for education applicants, doctoral candidates, pedagogical, research, and academic staff;

participation in international educational and research programmes, multinational and bilateral exercises;

development of joint educational and research programmes with foreign higher educational institutions, research institutions, and organizations;

training, retraining, and internships for pedagogical and academic staff, instructors, cadets, and students of the Military Institute;

conducting joint scientific research within the framework of international programmes of the Ministry of Defence of Ukraine;

organization and participation in international scientific, scientific-practical, and scientific-methodological conferences, seminars, round tables, and other events;

conducting international information weeks (information days) with the participation of academic staff of higher military educational institutions of other states;

participation in bilateral and multilateral intergovernmental exchange programmes of methodological, pedagogical, and combat experience;

engagement of pedagogical, academic, and research staff of foreign higher educational institutions to participate in pedagogical, academic, and research work at the Military Institute;

joint publishing activities;

facilitation of international academic mobility of research and academic staff, and education applicants;

training, retraining, and internships for service members (specialists) of other states;

other areas and forms not prohibited by the legislation of Ukraine.

11.4. For the purpose of integration into the European Higher Education Area and the global educational system, the Military Institute shall:

participate in competitions for grants from foreign and international funds and non-governmental organizations with the aim of implementing joint educational and research programmes;

facilitate the academic mobility of cadets, students, doctoral candidates, postgraduate officers, research and academic staff within the framework of Ukraine's international treaties, international projects based on contractual arrangements, and agreements concluded by the Military Institute with educational and research institutions of foreign states;

conduct the exchange of information on education, as well as the exchange of scientific publications, educational and methodological materials, bibliographic and reference literature;

organize and participate in international conferences, symposia, and other events;

invite foreign lecturers and specialists to participate in the educational process, as well as in research work;

develop joint educational and research programmes with foreign higher education institutions, research institutions, and organizations.

11.5. The training of specialists for foreign states at the Military Institute shall be carried out under the international treaties of the Ministry of Defence of Ukraine with other states.

12. Sources and Procedure for the Use of Funds and Property of the Military Institute

12.1. The financing of the Institute shall be carried out at the expense of the State Budget of Ukraine, as well as from additional sources of funding, and consist of:

the general fund, allocated for the training of higher education applicants under the state order, as well as for conducting research, other works, and services;

the special fund, which is formed from: funds received for the provision of paid educational and other services in accordance with the concluded agreements (contracts) with legal entities and individuals;

funds received for the performance of research and other works and services in accordance with the concluded agreements (contracts) with legal entities and individuals; funds received from the sale of products;

funds received from economic, production, and other activities; funds received from the leasing of premises, facilities, equipment, and the like; voluntary monetary contributions and material assets received from enterprises, institutions, organizations, and individuals;

other revenues not prohibited by the current legislation of Ukraine.

- 12.2. The list of types of paid services that may be provided by the Military Institute as a higher education institution, and the procedure for their provision, shall be determined by the current legislation of Ukraine.
- 12.3. The Military Institute shall independently dispose of the funds obtained from its statutory activities and allocate them for the improvement of its research and material-technical base and social infrastructure in accordance with the current legislation of Ukraine.
- 12.4. Remuneration at the Military Institute shall be carried out in accordance with the current legislation of Ukraine.
- 12.5. The procedure for establishing allowances and extra payments, as well as the conditions and criteria for awarding bonuses to the employees of the Military Institute, shall be determined by a separate annex to the Collective Agreement of the Military Institute.

- 12.6. Damage caused to the Military Institute by its employees, persons studying at the Military Institute, or other individuals and legal entities, shall be compensated in the manner established by the current legislation of Ukraine.
- 12.7. Funds, tangible assets, intangible and other assets received by the Military Institute free of charge in the form of non-repayable financial assistance or voluntary donations from legal entities and individuals, including non-residents, for the purpose of carrying out educational, research, character formation, sports, cultural, and other activities shall be subject to taxation or exempt from taxation in accordance with the tax legislation.
- 12.8. The Military Institute shall independently determine the content and forms of financial, economic, and other relations with its structural subdivisions and within them, except in cases provided for by the current legislation of Ukraine.
- 12.9. Regardless of the sources of funds, the financing of the Military Institute's activities shall be carried out on the basis of the following principles: planning; targeted allocation; efficient use; adherence to the cost-saving regime; and continuous control over the use of funds.
- 12.10. The property of the Military Institute shall be in state ownership and assigned to it under the right of operational management. The property shall include buildings, facilities, all types of armaments, combat and other equipment, ammunition, educational and research equipment, fuel and lubricants, foodstuffs, technical, boatswain's stores, quartermaster property, cultural and educational, medical, veterinary, household property, property of troops for radiation, chemical, and biological protection, engineering property, communications property, and the like.
- 12.11. The property of the Military Institute shall not be subject to alienation, seizure, or transfer to any enterprises, institutions, or organizations, except in cases provided for by the current legislation of Ukraine.
- 12.12. The property of the Military Institute that ensures its statutory activities shall not be subject to pledge.
- 12.13. Land plots, within the boundaries defined by the respective documents, shall be held by the Military Institute under the right of permanent use in accordance with the Land Code of Ukraine.

13. Procedure for Reporting and Control Over the Conduct of Financial and Economic Activities of the Military Institute

13.1. The Military Institute shall carry out economic activities as an economic entity within the Armed Forces of Ukraine in accordance with the

requirements of the current legislation of Ukraine and based on its own material and technical base.

- 13.2. The Military Institute, as a higher education institution, shall, in accordance with the Budget Code of Ukraine, the Law of Ukraine "On Accounting and Financial Reporting in Ukraine", and other regulatory legal acts, prepare monthly, quarterly, and annual reporting forms in the approved formats and submit them to the bodies of the State Treasury Service of Ukraine, the State Fiscal Service of Ukraine, the State Statistics Service of Ukraine, the Pension Fund of Ukraine, the Department of Finance of the Ministry of Defence of Ukraine, and the relevant social insurance funds.
- 13.3. The Military Institute shall independently maintain accounting records and submit the relevant reports in the prescribed manner.

14. Procedure for Amending the Statute

Amendments (additions) to the Statute, upon submission by the Academic Council of the Military Institute, shall be approved by the General Assembly (Conference) of the Labour Collective and adopted by order of the Ministry of Defence of Ukraine in accordance with the procedures stipulated by the current legislation of Ukraine.

15. Procedure for the Reorganization and Liquidation of the Military Institute

- 15.1. The liquidation and reorganization (merger, accession, division, transformation) of the Military Institute shall be carried out pursuant to the relevant decisions of the Cabinet of Ministers of Ukraine, upon submission by the Ministry of Defence of Ukraine in accordance with the current legislation of Ukraine.
- 15.2. During the liquidation and reorganization of the Military Institute, the employees being released shall be guaranteed the observance of their rights and interests in accordance with the labour legislation of Ukraine.
- 15.3. The Military Institute shall be deemed to have ceased its activities from the date of entry in the Unified State Register of Enterprises and Organizations of Ukraine of the record on its termination.

Chief of Korolov Zhytomyr Military Institute Colonel

Andrii SLIUSARENKO